



El Rancho Mexican Restaurant Application for Employment

Personal Information

Name: _____ Social Security#: _____

First Middle Last

Address: _____ Email Address: _____

Home Phone: _____ Cell Phone: _____ Work Phone: _____

Are you over the age of 18 Yes No

Are you legally able to work in the United States? Yes No

(Proof of identity and legal authority to work in the U.S. is a condition of employment)

Position(s) applying for: _____

Starting Wage Expected: _____

Are you seeking **Part Time** (less than 30 hours a week) or **Full Time** (30-40 hours a week) Please check one

Please put an X in the box(es) you are available to work:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
AM							
PM							

Have you ever worked for El Rancho Mexican Restaurant before? Yes No If yes, when & where?

_____ Branch Location Dates

U.S. Military experience: _____

Have you ever been convicted of a crime except traffic violation Yes No if yes explain below

Do you speak any other language? Yes No What language? _____ Speak Fluently Yes No

Please provide any additional information such as technical skills, leadership positions held, management experience, or other qualifications you feel would be helpful to us in considering you for

employment: _____

Education

Type of School	Name of School	Major/Degree	Last Year Finished	
High School			12	Graduate? Yes No
College			4	Graduate? Yes No
Graduate			4	Graduate? Yes No
Culinary			4	Graduate? Yes No

Prior Work Record

Start with your current or most recent employer. All employment information must be disclosed on this application

Present Employer: (or most recent) _____ Address: _____ _____ Job Title: _____ _____	Dates of Employment: From: _____ To: _____ Month/Year Month/Year Starting Wage: _____ Ending Wage: _____ Reason for Leaving: _____	Job Description: _____ Average Hours Worked/Week: _____ Name/Title of Current Immediate Supervisor: _____ Phone # of Supervisor () _____ May we contact this employer? Yes No
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Previous Employer: _____ Address: _____ _____ Job Title: _____ _____	Dates of Employment: From: _____ To: _____ Month/Year Month/Year Starting Wage: _____ Ending Wage: _____ Reason for Leaving: _____	Job Description: _____ Average Hours Worked/Week: _____ Name/Title of Current Immediate Supervisor: _____ Phone # of Supervisor () _____ May we contact this employer? Yes No
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Previous Employer: _____ Address: _____ _____ Job Title: _____ _____	Dates of Employment: From: _____ To: _____ Month/Year Month/Year Starting Wage: _____ Ending Wage: _____ Reason for Leaving: _____	Job Description: _____ Average Hours Worked/Week: _____ Name/Title of Current Immediate Supervisor: _____ Phone # of Supervisor () _____ May we contact this employer? Yes No
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References

List only current of former Supervisors who are able to comment on your work performance. Please note we WILL be contacting these references.

Company Name: _____	Supervisor Contact Name: _____	Title: _____
Phone(____) _____	Secondary Phone #: (____) _____	
Company Name: _____	Supervisor Contact Name: _____	Title: _____
Phone(____) _____	Secondary Phone #: (____) _____	
Company Name: _____	Supervisor Contact Name: _____	Title: _____
Phone(____) _____	Secondary Phone #: (____) _____	

Statement

Please Read Carefully and Sign.

I certify that the facts set forth in my application are true and complete. I understand that, if employed, false statements on this application may result in dismissal. I understand that El Rancho Mexican Restaurant, may procure an investigative consumer report to conduct a background check to include information as to my character, general reputation, personal characteristics, and mode of living, and that I have the right to, upon written request, a description of the nature and scope of any such investigation. I authorize El Rancho, to check all personal and employment references and to verify all information I have included on this form. Any information presented in this application that is found to be false is cause for immediate disqualification from employment consideration. I further understand that employment with El Rancho is voluntary, that the above form does not constitute a contract of employment, that I have the right to terminate this employment at any time, with or without cause or notice, and that El Rancho retains a similar right. I understand that El Rancho will keep this application on file for one year from the date completed, after which time I will have to reapply.

Signature of Applicant

Date